RESOLUTION 2020-_3_
Vermillion County Council

AMENDING THE 2020 SALARY SCHEDULE TO INCLUDE LONGEVITY PAY

WHEREAS, the County Council previously adopted a compensation schedule for 2020 that has been previously amended; and

WHEREAS, the County Council desires to further amend the compensation schedule to add longevity pay for employees based on years of service, with said longevity pay being enacted retroactively to January 1, 2020.

NOW, THEREFORE, be it RESOLVED the 2020 compensation schedule is amended as follows:

1. Employees shall receive additional compensation (longevity pay) based upon their consecutive years of service with the County, as of January 1, 2020, upon the following scale:
    - At least 5 years of service equals an additional 1.5%
    - At least 10 years of service equals an additional 2.0%
    - At least 15 years of service equals an additional 2.5%
    - At least 20 years of service equals an additional 3.0%
    - For employees with over 20 years of service, the employee shall receive an additional .5% for each year over 20 years of service, but not to exceed an additional 2.5%

2. This amendment applies to elected officials but excludes Vermillion County Commissioners and members of the Vermillion County Council. In addition, employees who left employment with the County between January 1, 2020 and the date of this amendment are also excluded.

3. Longevity pay earned by employees from January 1st, 2020 through September 4, 2020 shall be paid to eligible employees in equally divided amounts on paychecks distributed beginning on October 2, 2020 and through the final paycheck of 2020. For the remainder of the year, new rates of pay will go into effect beginning with the pay period starting on September 4, 2020.

4. Determinations of an employee's years of service shall be established in accordance with the policies adopted by the Vermillion County Board of Commissioners.

AYE	NAY
Ashley James	
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Attest: Amy L. Tolbert
Amy Tolbert, Auditor